



Person Specification

Classroom Teacher

Salary: MPS/UPS
 Location: St Joseph's Roman Catholic Middle School, Hexham
 Reports to: Executive Headteacher

Person Specification	Essential/Desirable	How will this be assessed? (Application, Teaching, Interview)
Qualifications & Training		
Qualified Teacher Status	Essential	A
A minimum of 1 years teaching experience	Desirable	A
Evidence of professional development	Desirable	A
Honours degree or equivalent	Desirable	A
Experience		
Experience working in a school with children in KS2&3	Essential	A, I
Experience assessing, recording, monitoring, and reporting of children's progress	Essential	A
Experience of using a range of effective and outstanding teaching and learning styles	Essential	A, I
Knowledge and experience of providing effectively for the needs of individuals e.g. classroom	Desirable	A

organisation, Learning strategies)		
Knowledge and Skills		
Ability to maintain confidentiality and professional attitude	Essential	A, I
Ability to motivate and engage children to learn effectively	Essential	A,T
Ability to communicate clearly and effectively with children and colleagues	Essential	A,T
Ability to communicate with and engage parents in the learning process	Essential	A,T
Knowledge of statutory curriculum requirements	Essential	A,T
Knowledge of the statutory requirements of legislation concerning SEND and Safeguarding Children	Essential	A, I
The ability to set consistently high expectations for all students through class work and homework	Essential	A
Ability to use clear objectives and plan a variety of lessons to ensure progression for all students	Essential	A,T
Personal Attributes		
Flexible and maintain professional standards	Essential	A
Polite and respectful attitude	Essential	A
High levels of commitment to continuing professional development	Essential	A
Willingness to take part in training to enhance skills	Essential	A, I
Ability to work as part of a team and independently	Essential	A
Respond well to challenge	Essential	A
Ensures the safeguarding and welfare of students within the school.	Essential	A, I
Highly motivated	Essential	A, I